

# ONBOARDING in a ZOOM ERA

GUEST PRESENTER

**Timothy Pappas**

Principal, Pappas DeLaney, LLC

VIRTUAL ZOOM CALL

**Wednesday, October 21, 2020 • 8:30-10:00 am\***

*\*In order to get to know you better, Tim will be on the call starting at 8:15 am and will be staying until 10:15 am if you'd like to join him for additional Q&A!*

Join **Tim Pappas**, Principal of Pappas DeLaney LLC an experienced executive search coach, in order to learn the **best practices of onboarding in a Zoom era**:

## Virtual Hiring

- Importance of **job descriptions** and the **strategy** behind them
- **Hiring someone you have never met**—and may never meet—in-person
- Where to **find candidates** when traditional channels like job fairs are not happening

## Virtual Onboarding

- Has your **culture** changed since pre-COVID?
- How do you help **create a connection** to others—*virtually*?
- How do you **convey your culture** without everyday organic interaction in the workplace?

## Measuring Productivity

- Are you hiring someone to be **present** or to be **productive**?
- How will the new employee's **productivity** be measured? Who will measure it?
- How do you **create buy-in** and **accountability** in regard to productivity metrics?
- Do your metrics truly measure what is necessary to achieve your **vision of success**?

**REGISTER NOW**

**FREE** for Paraneet Member Company Participants and Guests  
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